Scaffolding Teacher's Development Through Curriculum Materials

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Introduction

While elements of the Learning by Design[™] program have been under development for many years, the units and rituals were first piloted as an integrated curriculum in the spring of 1997. Four teachers in four middle schools in the greater metropolitan area of a large city volunteered to "try it out" in their classrooms. With the benefit of a weekend workshop and lesson plans that were occasionally faxed to them just minutes before their classes met, these brave teachers allowed us to track their progress. It is from them, and from the teachers who have followed them, that we learned what was needed to make LBD[™] viable. It was from them that we discovered that teachers would need as much scaffolding in methods as students, in both methods and content, if they were to successfully convert their classrooms and their mindsets to an inquiry-based approach.

Consistent among our participant teachers has been a desire to find a better way to teach or, better still, a better way for their students to learn. They are hopeful, and then subsequently convinced, that Learning by Design™ provides a vehicle for this to happen. Creating the culture is critical to its success and this requires extensive retooling of teacher habits. In this paper, we will discuss some of our findings related to teacher needs in the LBD™ classroom. We will describe some of the techniques that we have incorporated to help teachers learn a new way of managing the classroom.

Identifying Teacher Needs

Using a combination of qualitative (focused observations, interview, self-report) and quantitative (performance assessments, content tests) allowed us to see early on (and continue to see during our field test) the importance of establishing a specific LBD[™] classroom culture (Fasse & Kolodner, 2000). The Learning by Design[™] classroom requires that the participants subscribe to a shared set of values, beliefs, and rituals that are different from those of the traditional classrooms that students and teachers are used to. Naively, we originally believed that the vocabulary of educational reform (i.e., *inquiry-based*, *student-centered*, *hands-on*) was defined roughly the same by everybody—particularly by the converted. But, when we saw LBD™ teachers actually withholding their knowledge of science content and/or methods from students in the spirit of "giving them room to discover it themselves", we knew we had to operationally define the terms and their meanings. In this case, for example, we replaced student-centered with learner-centered to lead teachers away from the notion of student-centered as the absence of teacher interaction. When we discovered teachers allowing students to persistently repeat the same mistakes (for example, measurement errors) without correction or redirection, we knew we had to be specific about teacher roles in the *inquiry-based* classroom. When we realized that some science teachers had little or no training specific to the subject that they were assigned to teach, we knew LBD[™] teacher training and texts would need to provide content knowledge and support.

We found that frequently the notion of a non-traditional classroom was one in which the students milled around unhindered by the teacher until knowledge popped into their heads-some sort of dichotomous opposites with the traditional classroom as teacher-driven, structured, goal-oriented on one side and the non-traditional classroom as student-driven, unstructured,

loosey-goosey on the other. When we compared less-than-successful LBD™ classrooms where chaos reigned with more structured successful ones (that is, where the design challenges were met, the science content was learned, both the teachers and the students had confidence that the time had been well-spent) where the teacher had a firm grasp on student behavior, respect for the students, rigorous expectations for performance, and a transmittable sense of the value of the activity, we knew that creating an LBD™ culture would require a specific set of teacher behaviors which we would have to factor into the design of curriculum materials and training. In retrospect, it seems obvious that teachers learn according to the same cognitive principles as their students and shouldn't be left to fend for themselves. We sought a middle ground—student-driven but well-paced by structure.

We've discovered many practical needs in putting together a curriculum approach that can be broadly adopted (Hmelo et al., 2000; Holbrook & Kolodner, 2000).

- Some teachers are not familiar with inquiry; we've had to find ways to make inquiry happen in the classroom despite the fact that teachers are unfamiliar with it.
- Some teachers are not used to being facilitators; we had to find ways of helping them learn those skills on the job.
- Some teachers and students are not used to classrooms where everyone helps everyone else learn; we had to design ways to introduce a collaborative culture to the classroom, and we had to do it in ways that would allow both teachers and students to gradually become proficient and comfortable.
- Most students and teachers are not tinkerers. We had to find ways to allow them to be successful at design and construction nonetheless.
- Some teachers don't deeply know the science they are helping their students learn, and while design activities have many powerful affordances for science learning, it takes careful facilitation to help students make all of the connections. We had to find ways to connect the design activities and science content in ways that would allow the students and teachers to make the connections well.
- Finally, iteration towards a refined understanding is not a common practice in schools, nor is application of what's been learned. When there is so much to learn and so little time to learn it, teachers are used to going over something once, helping students get the most they can from it, and going on. Yet we know that it takes time and experience to learn deeply and that deep learning requires iterative application, feedback, explanation, and revision. We had to design ways of making sure that teachers come to appreciate the importance of iteration and don't drop it from the sequence of activities in a curriculum unit.

Putting It Into Practice

Our solutions to these problems include a ritualized cycle of classroom practices that are repeated from module to module in each design challenge and that integrate doing and reflection in "natural" ways; the design of the launcher units that introduce students to the practices of scientists and engineers, help teachers create a culture in the classroom, and provide teachers with time to hone their facilitation skills; paper-and-pencil design diary pages that scaffold design practices, science practices, reflection, and collaboration; an approach to design through redesign; integration of design rules-of-thumb as a device for bridging the gap between design experiences and science principles; and employment of "pin-up sessions" and "gallery walks" (enhanced show and tell) to promote reflection and articulation. The cycle of rituals imposes the pacing that we observed to be frequently missing.

Learning by Design[™] Rituals

We've learned about how to scaffold introduction of new pedagogy for both teachers and students – in particular, the use of the "launcher unit" to introduce practices and the set of rituals we've developed for classroom practice. By "rituals," we refer to activities with well-articulated frameworks that are associated with particular goals. The rituals provide the students and teacher with a collaborative structure for organizing knowledge (whiteboard), presenting design ideas (pinup), reporting results of the tests of those ideas (gallery walk), and abstracting from the experience (rules of thumb). While all could be thought of as peer presentations, we ask students and teachers to think about each one as a different kind of activity (though we point out the similarities as well). Each requires a different kind of presentation – when presenting investigative results, one discusses procedures carried out; when presenting ideas, one focuses on using evidence to justify; when presenting project experiences, one tries to explain. By

separating them out as different rituals, we've been able to make clear to teachers and students what's expected – for students, the content of the presentation that's expected and for teachers, the kinds of facilitation that might be required, the kinds of abstractions or generalizations that she/he might help the students identify, and the kinds of scientific thinking to promote.

Together, these innovations make the introduction of new ways of teaching and the discussion of classroom practices manageable.

Student Texts

After observing that teachers do not necessarily use their teacher's manual during instruction, we chose to write our student materials in ways that scaffold both the students and the teachers. For example, one difficulty teachers face is remembering the cycle of activities—what comes after what in the sequence and how they are tied together. We address that by providing in the student texts both a general overview of the LBD™ cycle and a specific overview, for each unit and module of a unit, of the sequence of activities and how they follow from each other. In addition, the cycle itself is embedded in the text alongside content and activity instructions as co-equal components. While teachers may break for, say, whiteboarding, whenever it seems appropriate, we have included in the books specific calls for whiteboarding sessions at appropriate times. Both students and teachers are enabled to recognize moments when reflection is important, as well as the form that reflection should take. Ethnographic observations suggest success in this design as the class gradually takes over management of the cycle.

Another issue for teachers is how to manage particular classroom rituals—e.g., whiteboarding and presentations. Our student texts hold descriptions, written for the students, of those rituals and the ways they should involve themselves in them. These descriptions are purposefully redundant and iterative. Each time that the description appears, the students is

prompted to reconsider their first work, suggestions are made for how they may want to revisit what they originally wrote or thought or created. A framework is established over time for students to reflect upon previous work and improve or extend it. (See Appendix 1 for an example of several pages from the student text that provide guidance with cases, whiteboarding and rules of thumb.)

The Design Diary section in the back of the student book contains activities that scaffold both the design challenge experience and the science content for the students. Pointers in the margin refer the students to the pages so that they know when a particular element might be called for even if the teacher forgets. (See Appendix 2 for an example from the student book.)

Additionally, teachers report difficulty knowing what kinds of questions to ask students to help them with their inquiry. In the text, we provide guidelines for students of the kinds of questions they ought to be asking other students. (See Appendix 3 for an example from the student book.) Making the practices, sequences, and expectations available to students scaffolds both student and teacher at the same time.

Teacher Training

We've also had extensive experience designing the teacher development segment of our project – both the formal and informal parts. Teachers learn science and pedagogy, in our workshops, by engaging in LBD as their students would, then reflecting on their roles as students and the roles of their facilitators. Then they try out skills with students and reflect on those together. We help them learn the practices and the foundations behind them.

There are many layers of things happening in the LBD[™] classroom. The teacher is simultaneously monitoring and facilitating science content, science methods, the rituals, the design challenge—conceptualizing, fabricating, testing, iteration—while at the same time

managing the general participation of the students. The teacher workshop is designed to first model this complex network of expectations for the teachers then to give them a guided opportunity to practice with students before stepping into their own classrooms.

First-time LBD™ teachers report struggling with getting it all in. They fret that they are leaving parts out and, only through experience with their own classes, coming to an understanding of how to better employ any one or all of the elements. We provide on-going encouragement and support via email, periodic regional meetings, phone conversations, visits to their classrooms, and by trying to encourage them to communicate with each other for guidance and advice.

Software

In the units we've developed, software is used to scaffold reflection (Kolodner & Nagel, 1999). Students in some LBD classes use SMILE, a WEB-based collaborative tool, to help as they prepare for classroom presentations. Its scaffolding helps them with such things as structuring what they want to say, connecting goals to plans to what they did to results, and using evidence to justify claims. It provides reminders, as well, as they are planning investigations, helping them to sort out what they will vary from what they are holding constant. Presentations developed using SMILE are saved as peer publications, and students refer back to each others' results and ideas as they are progressing forward with their own ideas.

Additionally, we have set up a user-editable WEB page, SWIKI, for the teachers. This provides a venue for the teachers to communicate with each other--share what they have learned and ask for assistance--and to receive help from each other and the LBD™ staff.

Preliminary Results & Conclusions

We are in the process of analyzing data from our implementations, and the trends we are seeing are encouraging. Our content pre- and post- tests show that LBD students have larger gains than comparison students in their science content knowledge. Analysis of our performance post-tests show that LBD students far outperform comparison students on several dimensions – ability to recall prior knowledge, applicability of what they recall, self-monitoring, and engagement in productive collaboration (Gray, Camp, Holbrook & Kolodner, 2001). As well, our analysis shows that some teachers are able to learn science content as they are facilitating LBD units, that the launcher unit indeed helps them create culture in the classroom and practice the new skills they are learning, and that students achieve success even in the classrooms of beginner teachers and those who are struggling with managing inquiry, managing the "chaos" of a project-based classroom, and learning new ways of maintaining control (Kolodner, et al., 1998, in preparation).

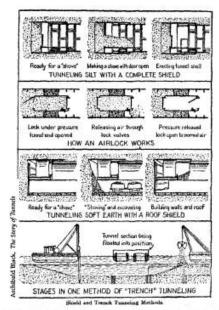
Teachers report (and we have observed) that they need help: a) creating an inquiry-based (LBD™ or PBL) classroom culture; b) keeping up with the rituals and expectations as they occur; c) converting their thinking and practices from traditional methods to something new; and d) finding the science. Data from performance assessments, content tests, ethnographic observations, and interviews indicate that Learning by Design™ student texts, teacher training, software, and on-going professional development work together to provide the scaffolding teachers need to gain confidence and skill when implementing an inquiry-based classroom environment.

References

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Appendix 1

Ritual iteration (cases, whiteboarding, and Rules of Thumb) in student text:



Another Test of Your Rock Models - Day 2

Return to your rock models after they have been drying for two days. Take a fresh rock model and test it in the same way as before by trying to drill a hole through. Again, take careful notes about the drilling process on your Design Diary page. How is it different from the last time? Have the properties of your rocks changed any? Are they drier, crumblier, harder or softer? Record important information for each.

Whiteboarding and Rules of Thumb

You've seen some examples of tunnel construction in the Lotschberg case and the tunnel video. Also, you have your initial observations from your model rocks. As in previous Learning by DesignTM units, you will use whiteboards and rules of thumb to organize what you know and figure out what to do next. What problems seem to be common in tunnel construction? Can you make any recommendations for dealing with those problems? Such recommendations would be good candidates for Rules of Thumb. Are there any issues that you think you should learn more about to make better Rules of Thumb? Don't worry about trying to cover every possibility right now. Situations that you aren't sure how to deal with are good things to put on the "Learning Issues" part of the whiteboard.

28 Section One

Ritual iteration (cases, whiteboarding and Rules of Thumb) in student text (cont.):

Presenting Your Cases

After your team has settled on the important issues in your case, you should prepare a short presentation to explain it to the rest of the class. Your presentation should contain:

- · A summary of the case
- · The important problems that arose, and how they were managed
- . Things that it would have been good to know about before starting the tunnel
- Questions you have or ideas that you would like to know more about

You should pay careful attention to all the presentations since you will need information about all the cases, not just your own, to succeed with the challenge.

Testing Your Model Rocks - Day 3

Return to your rock models and test them again by trying to drill a hole through. Again, take careful notes about the drilling process on your Design Diary page. Be sure to compare it to your previous tests. How have the properties of the rock changed over time?

What Did You Learn From Your Model Rocks?

You have been testing your model rocks over several days, and taking notes. What did you notice? How easy was it to drill a hole, and what happened to the model rock when you drilled? What properties did the model rock have that affected your drilling effort? Did those properties change over time? How?

Testing Your Model Rocks - Day 4

Return to your rock models and test them again by trying to drill a hole through. Again, take careful notes about the drilling process on your Design Diary page. Be sure to compare it to your previous tests. How have the properties of the rock changed over time?

Whiteboarding and Rules of Thumb

Once you have learned about all the different cases, you need to sort out what was most important about the problems they each faced. Did you notice any situations that came up in more than one case? Were there any special properties of the rocks that seemed to be important? What else do you still need to learn so that you can use the lessons from the cases to help you with your challenge? Did you notice any features of your tunnel sites that were similar to your cases?

You have also been testing your model rocks each day and observing their properties. What did you notice? Did your observations suggest any problems that might come up in trying to build a tunnel? What properties of your model rocks do those problems depend on? Can you think of any other, similar properties that you might want to know more about before building a tunnel? What was the role of time in your tests? Can you think of ways to improve your rock models? Is there any experience from the cases that you can relate to your observations from the model rocks?

Continue to fill in the columns on the class whiteboard.

Understanding the Problem

Ritual iteration (cases, whiteboard, and Rules of Thumb) in student text (cont.):

Learning from Cases: Water in Fractured Rock Whiteboarding and Rules of Thumb

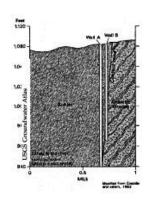
Use the Case Summary page from the Design Diary to help you summarize the Simplon and Seikan cases. What problems were posed by water? How did the water affect the rocks? How did the tunnelers deal with those problems? The cases are separated by almost a century. What are the similarities and differences between how we used to deal with water and how we deal with it now? After you have written your own summary of the cases, discuss them with the rest of the class. Revise the whiteboard and rules of thumb to incorporate what you have learned, both from the cases and from your models and maps.

Aquifers

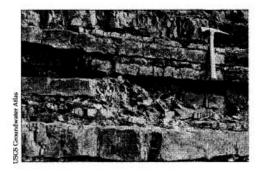
Ritual iteration (cases, whiteboard, and Rules of Thumb) in student text (cont.):

Homework

 This picture shows two wells that were dug in the Piedmont. One of the wells produced 100 gallons per minute. The other produced only 1 gallon per minute. Which do you think was which? Explain your answer.



2. Here is a picture of some of the Fort Payne Chert, part of the Appalachian Plateau aquifer and also part of the Valley & Ridge Aquifer. Where do you think the water goes in this type of rock? Would you be likely to find water in every part?



Learning from Cases: Tunneling Through Wet Material Whiteboarding and Rules of Thumb

Use the Case Summary page from the Design Diary to help you summarize the Hudson River and Chunnel cases. What problems were posed by water in permeable material? How did the water affect the rocks and sediment? How did the tunnelers deal with those problems? The cases are separated by almost a century. What are the similarities and differences between how we used to deal with wet material and how we deal with it now? After you have written your own summary of the cases, discuss them with the rest of the class. Revise the whiteboard and rules of thumb to incorporate what you have learned, both from the cases and from your models and maps.

Aquifers

Appendix 2

Example from student book of page 97 from text and associated Design Diary page 5: Hybrid Car Challenge Testing My Design Each time you have a design idea, you need to test it in a fair way and accurate way. Sketch and describe your idea, and describe what and how you are testing it. Tell what you observe and learn. Display the data you collect in ways so that others can understand and learn from your work. Test for Design #_ Data Sketch of Design Being Tested . Combining Ideas for a Hybrid Propulsion System & Pin-Up Session: Based on what you have learned about propulsion systems, each team will try to come up with ideas that combine two or more propulsion systems to make the best highrid system possible. The reading on "Combining ideas To Make New Products" (page 112-113) and the homework assignment that goes with it will help with this. Prepare a poster for a class presentation in a Pin-Up session that emphasizes your reasoning for your hybrid car ideas. Modifications Since Last Time 6. Construct & Test Your Hybrid Car and Hold a Gallery Walk -- After coming up with your best hybrid-car ideas, you'll build and test your new car and put your results in your "Testing My Design" Diary pages. Then you'll conduct a Gallery Walk to show how well your design works and get help with how to move forward. You to show how well your design works and get help with how to move forward. You will also share your thoughts on pros and cons of everyone else's designs.

7. Debugging Your Cars: Using Graphs to Infer Car Problems -- You'll learn how to use graphs of a car's performance to interpret its behavior and what might be wrong with II. You'll graph your car's behavior and use that data as part of your analysis of how well it is working and how you might improve its distance.

8. Redesign, Rebuild, Retest Your Cars and Do Gallery Walks -- You'll next get time to improve your product, test (page 114) and iteratively improve your design, and do Gallery Walks, until you are ready for the Competition. Next Steps beggi, and to salely wass, unity of a ready of the Competition.

Hybrid Competition - All cars will next be put to the distance test on a flat track.

Take to the Hills -- After running your car twice on the flat track, you will take it to the test track with two hills, predict its performance, and do two more test runs. Data Summary (What Happened?) What Did You Learn 11. Summing Up and Whiteboarding — You will have some questions and a quiz to do at the end of the unit (page 115) to help you get a sense of what you understand and what you need more work on in Whiches in Moliton. Finally, you'll do a session where you update the class' whiteboard and which will focus in part on, What more do we need to learn about cars going up hills?"

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	G	Gallery Walk Notes Date Design Iteration		Design Diary
Name	Date			
2	L	What I Learned and Useful Ideas		
esign or Group How	Well It Works	Design Ideas	Construction Ideas	Science Ideas
4	3			
			1	
ans For Our Next Itera	tion			
non more				

Hint: Do you have rules of thumb for the class?

Appendix 3

Example from student text of inquiry-based questions for students:

6

Book Support

Gallery Walks and Pinups

When we've completed the first draft of a design or of a product, the opinions of other people can be very helpful in evaluating how well the design meets the criteria of the challenge. Students of design, engineering, and architecture have developed a way to give each other feedback during the design process. Different teams will set up their designs or the drawings for their designs, and each team will take turns presenting their designs to the rest of the class. The whole group of designers moves from one presentation station to another; at each station, they learn about the product or design, ask questions, and offer suggestions to the team whose product or design is being studied. This session is like walking through an art gallery and observing each work of art, so we often call it a gallery walk. When only a set of plans is presented, we call it a pinup session.

The most important benefit of a gallery walk or pinup session is that different teams can learn from each other. A team that struggled with one aspect of its design may now have good advice for those who haven't yet tackled that problem.

Participating in a Gallery Walk

When you participate in a gallery walk, it's important to observe the design carefully, and to ask questions about how the design meets the criteria of the challenge. When your team is presenting, you need to explain your design and justify the decisions you made. You need to back up your design opinions with evidence (either from tests of the design or from similar cases that you know about).

Be prepared to ask (and answer) questions about:

Can you show us how this is constructed?
How well does it work?
How did the challenge constraints affect the design?
What cases or other knowledge contributed to the design?
What problems remain?
Did you try anything different?
What else do you want to test?